

# RAPPORT D'ENGAGEMENT 2022

DATE DE REALISATION DU RAPPORT : 30/03/2023

# Sommaire

<b>Préambule</b> .....	<b>3</b>
• Contexte et objectifs.....	3
• Méthodologie d'analyse de Colville Capital Partners.....	3
<b>Les moyens d'engagement</b> .....	<b>4</b>
• Méthodologie d'investissement Colville.....	4
• Des thématiques d'investissement durables.....	4
• Une grille d'analyse et de notation ESG.....	4
• Une analyse des controverses.....	5
• Dialogue avec les entreprises.....	6
• Engagement.....	6
<b>Périmètres de l'engagement</b> .....	<b>6</b>
<b>Impact de nos actions</b> .....	<b>7</b>
• Actions engagées envers les sociétés présentant des signaux E, S ou G négatifs.....	7
• Reconnaissance des démarches mises en œuvre.....	8
• Vote aux assemblées générales des sociétés en portefeuille.....	8

# Préambule

## • Contexte et objectifs

Colville Capital Partners (CCP) publie son troisième rapport d'engagement afin de rendre compte des actions et initiatives menées sur la période allant du 1er janvier 2022 au 31 décembre 2022. La démarche responsable et ESG est inscrite dans l'ADN de Colville depuis son origine. Dès 2015, les portefeuilles actions et SICAV conseillés par Colville Capital Partners Ltd. (CCP Ltd.) intégraient les principes de durabilité des entreprises, d'honnêteté et de transparence des managements au cœur de l'analyse et de la sélection des valeurs.

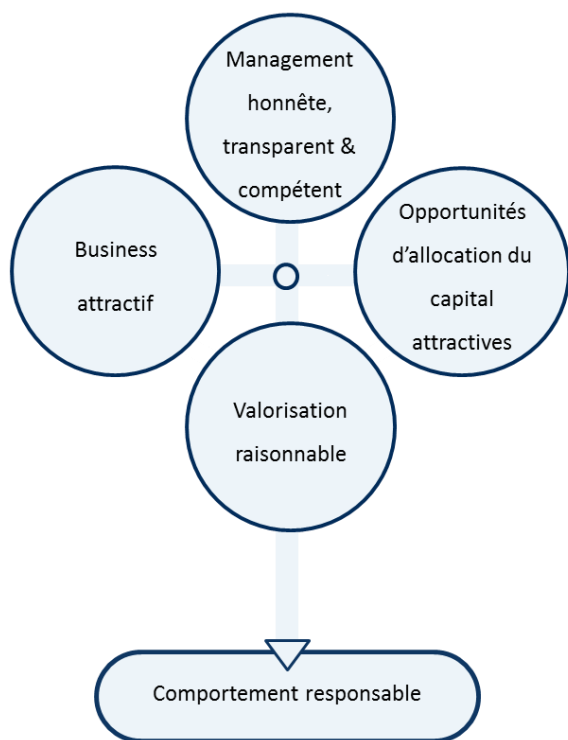
Nous sommes impliqués dans nos décisions d'investissement à travers les suivis de la stratégie, des performances financières et extra-financières, des risques, de la structure du capital, de l'impact social et environnemental et de la gouvernance des entreprises dans lesquelles nous sommes investis.

L'engagement a des liens forts avec l'analyse et la gestion ISR. Il permet en effet de nourrir l'analyse en améliorant notre compréhension des entreprises et par conséquent de mieux éclairer nos décisions d'investissement. L'engagement permet également d'influer sur les pratiques environnementales, sociales et de gouvernance des entreprises détenues en portefeuille.

Ce document répond à un objectif de transparence et de dialogue envers l'ensemble des parties prenantes et notamment auprès des clients de CCP. Les clients de la société de gestion, voulant donner du sens à leurs investissements, ont fait part de leur souhait de participer à une recherche active et constructive sur les actions ESG des entreprises.

## • Méthodologie d'analyse de Colville Capital Partners

La méthodologie d'analyse repose sur 5 piliers :



### Business attractif

- ✓ Position compétitive durablement avantageuse illustrée par une forte rentabilité
- ✓ Un ou plusieurs avantages comparatifs :
  - Actifs immatériels : effet de réseau, marque, réputation, brevet, économies d'échelle
  - Actifs tangibles : infrastructure et/ou actifs immobiliers
  - Avantages structurels en termes de coûts
- ✓ Faible risque de substitution et de disruption technologique
- ✓ Activité récurrente et prévisible
- ✓ Résilience prouvée face aux chocs macroéconomiques

### Management honnête, transparent & compétent

- ✓ Transparence et éthique professionnelle incontestables
- ✓ Culture valorisant le respect de l'entreprise et son succès sur le long terme
- ✓ Culture orientée vers la satisfaction client
- ✓ Prise en compte de toutes les parties prenantes
- ✓ Alignement d'intérêts avec les actionnaires minoritaires
- ✓ Capacité à identifier et à mener à bien des opportunités de croissance profitables
- ✓ Rationalité du management pour redistribuer du capital excédentaire aux investisseurs

### Opportunités d'allocation du capital attractives

- ✓ Présence d'opportunités de croissance pour l'entreprise sur son marché cœur
- ✓ Lancement des nouveaux produits et services à fort potentiel
- ✓ Opportunités d'acquisitions largement créatrices de valeur

### Valorisation raisonnable

- ✓ Retour visé entre 10% et 15% par an sur le moyen terme
- ✓ Focus sur la capacité à générer des Free Cash Flow à horizon 5 ans et 10 ans

### Comportement responsable

- ✓ Prises dans leur ensemble, les entreprises du portefeuille ont intégré l'importance des principaux enjeux du développement durable : réchauffement climatique, biodiversité, transition énergétique, préservation de la santé...
- ✓ Chaque entreprise a un programme d'actions destiné à répondre aux enjeux d'ordre environnemental, social et de gouvernance (ESG).

Toute l'équipe de CCP participe pleinement à la mise en œuvre de l'activité d'engagement.

## Les moyens d'engagement

CCP déploie plusieurs leviers pour mettre en œuvre sa démarche d'engagement. Cette approche, évolutive et destinée à s'améliorer au fil du temps, est au service de notre gestion et de nos clients. Elle a pour but de renforcer nos convictions en identifiant les meilleurs acteurs d'un point de vue fondamental et ESG.

Notre approche ESG est multifactorielle :

- **Méthodologie d'investissement Colville**

Notre méthodologie d'investissement s'appuie sur cinq piliers :

- Un business attractif ;
- Un management honnête, transparent et compétent ;
- Des opportunités d'allocation du capital attractives ;
- Une valorisation raisonnable ;
- Un comportement responsable.

- **Des thématiques d'investissement durables**

Les fonds gérés par Colville Capital Partners ont inscrit dans leur ADN des thèmes durables répondant à des enjeux sociaux et sociétaux :

- Silver Autonomie investit dans un portefeuille diversifié de sociétés cotées dont l'activité bénéficie au maintien à domicile des séniors. Chaque valeur en portefeuille doit permettre une réelle amélioration de qualité de vie pour les personnes âgées et leur permettre de mieux vivre de manière autonome.
- Terroirs & Avenir : la SICAV du Monde Agricole investit dans des entreprises accompagnant les agriculteurs et leur famille dans le monde de demain. Chaque valeur en portefeuille doit permettre une réelle amélioration des conditions de travail et/ou des conditions de vie des acteurs du monde agricole.
- Colville Générations investit dans des thématiques et des entreprises intergénérationnelles. Chaque valeur en portefeuille doit répondre à des problématiques dont les enjeux se déclinent sur des horizons pluri générationnels et respecter des critères de responsabilité en matière environnementale, sociale et de gouvernance (ESG).

Le prospectus de chaque fonds fait référence aux thèmes mentionnés ci-dessus.

- **Une grille d'analyse et de notation ESG**

100% des encours gérés par Colville Capital Partners intègrent un processus d'analyse et de notation ESG.

Pour Silver Autonomie :

Afin de matérialiser son approche extra-financière, l'équipe de gestion a sélectionné 11 indicateurs pertinents sur chaque pilier E, S et G :

- E : le score d'émission carbone, le niveau d'émission carbone, les efforts pour s'approvisionner en énergies renouvelables, la gestion de l'eau ;
- S : le bien-être des employés, le taux de féminisation du top management, la performance en matière de sécurité au travail, l'existence d'un plan de développement des talents ;
- G : le score éthique, le taux d'indépendance du conseil d'administration, le taux de féminisation du conseil d'administration.

De cette analyse, résulte un score sur 10 points.

En outre, nous menons une analyse d'impact afin de matérialiser quantitativement et qualitativement l'impact des entreprises du portefeuille sur l'autonomie et le maintien à domicile des seniors. De cette analyse résulte un score sur 10 points.

Enfin, afin de nous assurer que l'impact positif d'une entreprise sur le thème de la santé, l'autonomie et du maintien à domicile des seniors ne se fait pas au détriment des considérations environnementales, nous menons une analyse sur les indicateurs suivants : climat, ressources, économie circulaire. Une contribution négative sur l'un des critères mentionnés ci-dessus peut engendrer un malus maximum de 5 points sur la note d'impact.

Le score final correspond à la moyenne de la note ESG et la note d'impact. Les entreprises n'ayant pas un impact positif sur la santé, l'autonomie et le maintien à domicile des seniors et les 20% d'entreprises présentant les notes ESG les plus faibles de notre univers d'investissement sont exclus de notre univers investissable.

Le fonds Silver Autonomie relève de l'article 9 de la réglementation SFDR.

Pour Terroirs & Avenir : la SICAV du Monde Agricole :

Suivant une approche « best in class » et « best effort », les critères E, S et G font l'objet d'une analyse détaillée, entreprise par entreprise. Un score ESG sur 3 points découle de cette analyse :

- E : existence d'un plan de réduction des émissions de Co2 et/ou actions mises en place par l'entreprise pour réduire les émissions de G.E.S. (notation sur 1 point) ;
- S : impact positif sur les conditions de vie et de travail des agriculteurs et acteurs du monde rural (notation sur 1 point) ;
- G : indépendance du conseil d'administration (notation sur 1 point).

Une exclusion est établie pour toutes les entreprises n'ayant pas un impact positif sur la thématique du fonds et/ou pour les sociétés affichant un score ESG inférieur à 1.5/3.

Pour Colville Générations :

Suivant une approche « best in class » et « best effort », les critères E, S et G font l'objet d'une analyse détaillée, entreprise par entreprise. Un score ESG sur 3 points découle de cette analyse :

- E : l'existence d'un plan de réduction des émissions de Co2 et/ou des actions mises en place par l'entreprise pour réduire les émissions de G.E.S ainsi que la capacité de l'entreprise à agir en faveur du recyclage direct et indirect et/ou de la biodiversité (notation sur 1 point) ;
- S : l'intégration des femmes, des handicapés, des minorités au sein de l'entreprise ainsi qu'une approche positive et inclusive en faveur des communautés locales (notation sur 1 point) ;
- G : l'indépendance et la féminisation du conseil d'administration (notation sur 1 point).

Afin de corriger les biais de notre analyse ESG, nous mettons en place un bonus de 0.5 point à destination des entreprises de petites et moyennes capitalisations et un bonus de 0.5 point à destination des secteurs les moins polluants. Enfin, l'équipe de gestion estime que les entreprises ayant obtenu les certifications B Corp ou Public Benefit Corporation se distinguent par leur rôle majeur en matière d'engagement ESG et leur attribue un bonus de 1 point (la note finale ne pouvant excéder 3). Les 20% d'entreprises de l'univers de Colville Générations aux plus faibles scores ESG seront exclues.

- **Une analyse des controverses**

Toutes les entreprises présentes dans les portefeuilles de Silver Autonomie, Colville Générations et Terroirs & Avenir font l'objet d'un suivi spécifique relatif aux controverses. Cette analyse vise à appréhender en profondeur la culture de l'entreprise, sa manière de réagir et de dialoguer en cas de controverses. L'analyse des controverses des titres en portefeuille est développée dans un rapport de controverses. Une synthèse du rapport de controverses est mise à disposition des investisseurs chaque année. En cas de controverse éthique grave, notre équipe de gestion peut envisager l'opportunité d'une vente.

- **Dialogue avec les entreprises**

L'équipe de Colville s'appuie sur un échange et un dialogue constant avec le management des entreprises.

CCP distingue deux cas :

- Si l'équipe de gestion envisage d'investir dans une entreprise qui, après analyse, s'avère être controversée et que le dialogue avec celle-ci n'aboutit pas à l'aperçu d'une solution pour adresser cette controverse, alors il y a une remise en cause de la thèse d'investissement.
- Si une entreprise en portefeuille s'avère être controversée suite à des signaux E, S ou G négatifs, l'équipe analyse la controverse et sa gravité. Un dialogue peut alors être engagé avec l'entreprise afin de lui adresser la controverse identifiée. Si les signaux négatifs persistent et que le dialogue avec l'entreprise n'a pas abouti à percevoir la mise en place d'une solution pour endiguer ces signaux négatifs, Colville peut alors prendre la décision de réduire voire vendre la position.

- **Engagement**

Afin de matérialiser sa démarche d'investisseur responsable, CCP a noué un partenariat avec Institutional Shareholder Services (ISS). ISS propose des solutions de proxy-voting et assiste CCP dans l'analyse des résolutions et la mise en œuvre de la politique de vote sélectionnée. Sur la base de ses critères d'investissement et de sa politique ESG, CCP a décidé de contractualiser une prestation de « Proxy Voting » avec ISS et a sélectionné la politique de vote « SRI ».

CCP a pour objectif d'exercer ses droits de vote pour l'ensemble des entreprises détenues au sein des OPCVM Silver Autonomie, Terroirs et Avenir : la SICAV du Monde Agricole et Colville Générations. Les décisions de vote sont exercées dans l'intérêt des porteurs de parts et en tenant compte des recommandations émises par ISS. Les partenariats avec ISS ont été contractualisés le 29/06/2020 pour Silver Autonomie, le 30/09/2020 pour Terroirs et Avenir : la SICAV du Monde Agricole et le 03/02/2021 pour Colville Générations.

La politique de vote vise plusieurs aspects :

#### **Aspects de gouvernance, de rémunération et de structure d'entreprise**

Cette politique vise à la création et la préservation de bonnes pratiques de gouvernance et de valeur pour l'entreprise. Cela se reflète notamment par des objectifs d'indépendance et de diversité aux conseils d'administration, d'alignement avec les actionnaires minoritaires, du respect des législations propres à chaque pays...

#### **Aspects environnementaux et sociaux**

Cette politique de vote vise à l'intégration des enjeux environnementaux, au respect et à la protection des droits humains et à la non-discrimination. Cela se reflète notamment par des reportings ESG, des rémunérations liées à des objectifs ESG et l'adoption de code de conduite.

### **Périmètres de l'engagement**

Depuis sa création et pour chaque OPCVM sous gestion, CCP suit la stratégie, les performances financières et extra-financières, les risques et la structure du capital de l'ensemble des sociétés investies.

Cette dimension économique se traduit par :

- Des portefeuilles diversifiés en ligne avec la directive UCITS.
- Des sociétés générant des retours sur capitaux investis élevés typiquement supérieurs à 20% et protégées durablement de la compétition.
- Des entreprises leaders dans des métiers de niche avec des fortes barrières à l'entrée et bénéficiant d'un avantage concurrentiel grâce à un actif matériel ou immatériel (marque, brevet, agrément, économies d'échelles, etc.).
- Un faible risque de disruption technologique.
- Une analyse approfondie des dynamiques compétitives des sociétés étudiées et de la solidité de leurs avantages concurrentiels.
- Un alignement des intérêts du management avec ceux des actionnaires.
- Un management intelligent dans l'allocation des cash-flows excédentaires entre croissance et distribution.

- Pas ou peu de dette : les sociétés générant des retours sur capitaux investis anormalement élevés n'en ont pas ou peu besoin.
- Un objectif de retour d'au moins 10% par an selon le risque via une combinaison de cash-flow yield et de croissance des cash flows capitalisés.

Tout au long de l'année 2022, quatre sujets de recherche ont été privilégiés dans la campagne d'engagement :

- La performance environnementale.
- La performance sociale.
- La performance en matière de gouvernance.
- La performance en matière de respect des Droits de l'Homme.

Toute l'équipe de CCP est en permanence mobilisée sur les sujets d'ISR et procède à sa propre recherche. Cette recherche permet d'évaluer les mesures d'impact présentées ci-après.

Les principales sources utilisées pour analyser les données financières et extra-financières sont :

- Bloomberg et MSCI.
- Rapports annuels, rapports ESG (rapports environnementaux, rapport de diversité, rapport sur l'égalité salariale hommes-femmes, autres rapports ESG), journées investisseurs, webinar ESG, publications de résultats, communiqués de presse, webinars, conférences téléphoniques avec les entreprises, etc...
- Echange constant avec le management des sociétés en portefeuille.
- Articles de presse.
- Données ESG publiques (données diffusées par le Pacte Mondial des Nations Unies par exemple).

## Impact de nos actions

- **Actions engagées envers les sociétés présentant des signaux E, S ou G négatifs**

Si une entreprise en portefeuille s'avère être controversée suite à des signaux E, S ou G négatifs, l'équipe analyse la controverse et sa gravité. L'équipe cherche ensuite les solutions mises en place par l'entreprise pour endiguer ces signaux négatifs. Si ces derniers persistent, Colville peut alors prendre la décision de réduire voire vendre la position.

Depuis 2021, Colville Capital Partners suit avec attention la controverse relative au droit à réparer les tracteurs Deere & Co (« Farmers' right to repair »).

Pour rappel, les détenteurs de tracteurs Deere & Co se plaignaient d'être dans l'incapacité de les réparer eux-mêmes et d'y apporter des modifications. En effet, Deere & Co a installé pendant des années, des logiciels sur ses équipements que seuls les concessionnaires agréés pouvaient désactiver, empêchant ainsi les agriculteurs ou un atelier de réparation indépendant de diagnostiquer et réparer les machines.

C'est ainsi qu'en avril 2021, nous avons souhaité engager un dialogue avec la société afin d'aborder ce sujet. En parallèle, l'entreprise s'était engagée à rendre disponibles pour les agriculteurs, les manuels, guides et outils de diagnostic auprès des concessionnaires agréés. Néanmoins, en 2021 et en 2022, de nombreux témoignages attestaient encore de la difficulté de se procurer ces manuels, guides et outils de diagnostic.

En mai 2022, John Deere a lancé la plateforme Customer Service ADVISOR dans le but de rendre accessibles les manuels d'utilisation et de diagnostic par le biais d'un abonnement.

En juillet 2022, Colville Capital Partners s'est de nouveau entretenu avec la société. Ont été abordés des sujets financiers tels que l'impact de l'inflation, les problèmes de chaîne d'approvisionnement et des sujets extra-financiers tels que la biodiversité et le droit à réparer.

Le 8 janvier 2023, la fédération des agriculteurs des Etats-Unis a annoncé avoir signé un accord avec John Deere permettant aux propriétaires d'équipements d'intervenir eux-mêmes sur les machines, au lieu de passer par des centres de réparations.

La réponse à la controverse a été satisfaisante et la position a été conservée.

- **Reconnaissance des démarches mises en œuvre**

A la suite des recherches menées par toute l'équipe durant plusieurs mois, et après un audit du processus ISR par Ernst & Young :

- Silver Autonomie, Terroirs et Avenir et Colville Générations ont obtenu, le 21 juillet 2020, le 4 novembre 2020 et le 22 mars 2021, le Label ISR, label créé et soutenu par le Ministère des Finances français, et effectif pour une durée de 3 ans (2020 – 2023) ;
- Dans le cadre de ses contrôles annuels, Ernst & Young a audité Silver Autonomie et Terroirs et Avenir en novembre 2022 et Colville Générations en septembre 2022. Le label ISR de chacun des fonds a été reconduit.

- **Vote aux assemblées générales des sociétés en portefeuille**

Dans le cadre de l'analyse des résolutions, Colville Capital Partners est assisté par ISS. Sur la base de ses critères d'investissement et de sa politique ESG, CCP a décidé de contractualiser une prestation de « Proxy Voting » avec ISS et a sélectionné la politique de vote « SRI ». Cette politique de vote vise plusieurs aspects :

- Aspects de gouvernance, de rémunération et de structure d'entreprise : cette politique vise à la création et la préservation de bonnes pratiques de gouvernance et de valeur pour l'entreprise. Cela se reflète notamment par des objectifs d'indépendance et de diversité aux conseils d'administration, d'alignement avec les actionnaires minoritaires, du respect des législations propres à chaque pays...
- Aspects environnementaux et sociaux : cette politique de vote vise à l'intégration des enjeux environnementaux, au respect et à la protection des droits humains et à la non-discrimination. Cela se reflète notamment par des reportings ESG, des rémunérations liées à des objectifs ESG et l'adoption de code de conduite...

Les partenariats avec ISS ont été contractualisés le 29/06/2020 pour Silver Autonomie, le 30/09/2020 pour Terroirs et Avenir : la SICAV du Monde Agricole et le 03/02/2021 pour Colville Générations.



○ *Silver Autonomie*

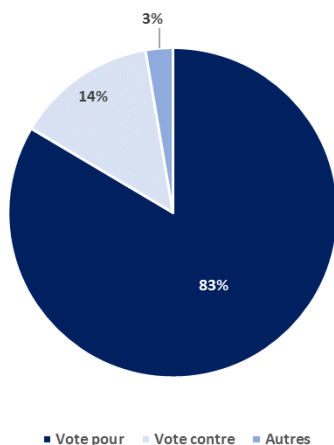
En 2022, Silver Autonomie a participé et voté à 26 des 27 assemblées générales des sociétés en portefeuille. L'assemblée à laquelle le fonds n'a pas participé est celle de Geberit, listée en Suisse, pour laquelle nous n'avons pas reçu de bulletin de vote. Des documents supplémentaires étaient nécessaires afin de permettre à ISS de confirmer notre choix de vote auprès du sous-dépositaire suisse.

2022	Silver Autonomie
<b>Nombre d'assemblées générales auxquelles le fonds a été enregistré</b>	<b>27</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	22
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	5
<i>Dont nombre d'assemblées générales extraordinaires</i>	0
<b>Nombre d'assemblées générales auxquelles le fonds a participé</b>	<b>26</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	21
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	5
<i>Dont nombre d'assemblées générales extraordinaires</i>	0
<b>Taux de participation aux assemblées générales</b>	<b>96.3%</b>
Nombre de résolutions soumises au vote	540
Nombre de résolutions votées	522
<b>Taux de vote des résolutions</b>	<b>96.7%</b>

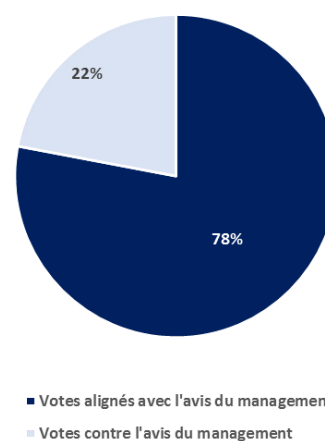
Le taux de participation aux assemblées générales (96%) et le taux de vote des résolutions (97%) sont différents de 100% en raison de l'assemblée générale de Geberit. Au total, 18 résolutions avaient été présentées lors de cette AG, aucune n'ayant pu faire l'objet de vote par la société de gestion.

En 2022, Silver Autonomie a participé à 26 assemblées générales, dont 21 assemblées générales ordinaires et 5 assemblées générales ordinaires/extraordinaires. La société de gestion a voté favorablement aux résolutions dans 83% des cas, défavorablement dans 14% des cas et s'est abstenue dans 1% des cas\*. Dans 78% des cas, CCP a voté dans le sens du management. Pour 115 résolutions sur 522, CCP a voté contre l'avis du management.

Répartition des votes.

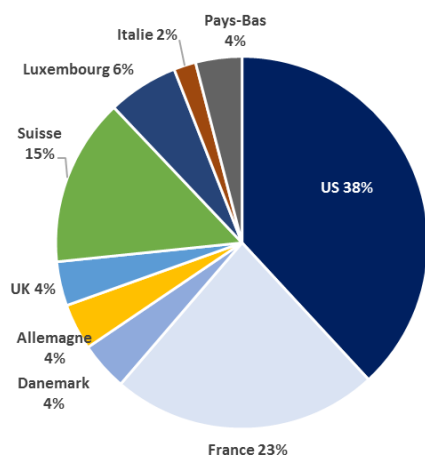


Répartition des votes par rapport à l'avis du management.

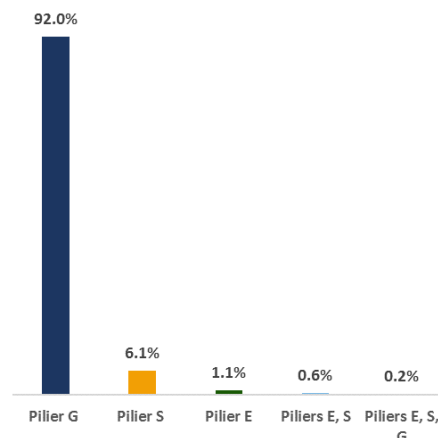


\*L'écart est causé par la présence de « non-voting items » dans la liste des résolutions.

Pays de domiciliation des sociétés pour lesquelles nous avons votées.



Répartition des votes par thématiques E, S ou G.



○ **Colville Générations**

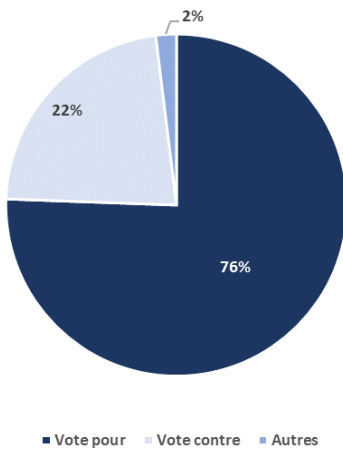
En 2022, Colville Générations a participé et voté à l'ensemble des assemblées générales ordinaires et extraordinaires des sociétés en portefeuille.

2022	Colville Générations
<b>Nombre d'assemblées générales auxquelles le fonds a été enregistré</b>	<b>19</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	16
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	2
<i>Dont nombre d'assemblées générales extraordinaires</i>	1
<b>Nombre d'assemblées générales auxquelles le fonds a participé</b>	<b>19</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	16
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	2
<i>Dont nombre d'assemblées générales extraordinaires</i>	1
<b>Taux de participation aux assemblées générales</b>	<b>100.0%</b>
Nombre de résolutions soumises au vote	307
Nombre de résolutions votées	307
<b>Taux de vote des résolutions</b>	<b>100.0%</b>

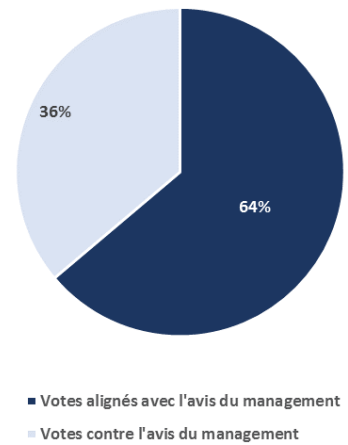
Le taux de participation aux assemblées générales et le taux de vote des résolutions sont de 100%.

En 2022, Colville Générations a participé à 19 assemblées générales, dont 16 assemblées générales ordinaires, 2 assemblées générales ordinaires/extraordinaires et 1 extraordinaire. La société de gestion a voté favorablement aux résolutions dans 76% des cas, défavorablement dans 22% des cas et s'est abstenue dans 2% des cas. Dans 64% des cas, CCP a voté dans le sens du management. Pour 111 résolutions sur 307, CCP a voté contre l'avis du management.

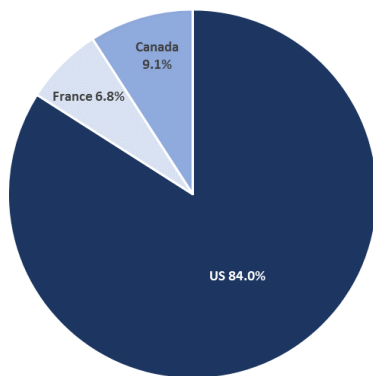
Répartition des votes.



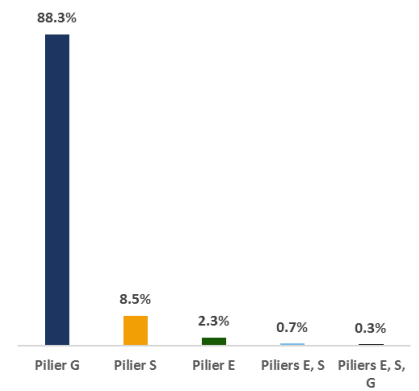
Répartition des votes par rapport à l'avis du management.



Pays de domiciliation des sociétés pour lesquelles nous avons votées.



Répartition des votes par thématiques E, S ou G.



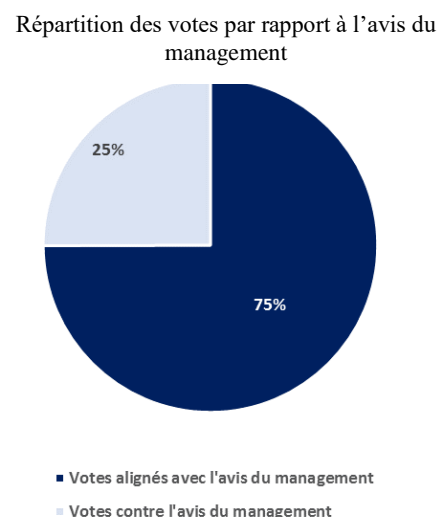
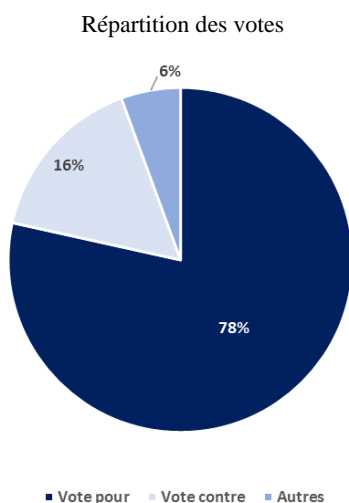
○ *Terroirs et Avenir : la SICAV du Monde Agricole*

En 2022, Terroirs et Avenir a participé et voté à l'ensemble des assemblées générales ordinaires et extraordinaires des sociétés en portefeuille.

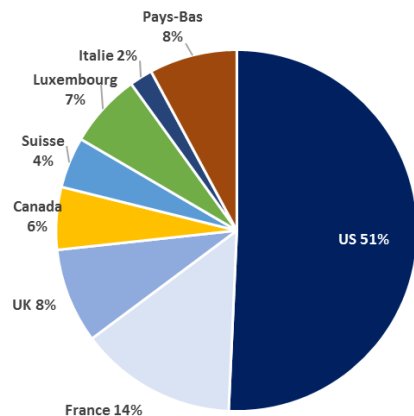
2022	Terroirs et Avenir
<b>Nombre d'assemblées générales auxquelles le fonds a été enregistré</b>	<b>27</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	23
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	4
<i>Dont nombre d'assemblées générales extraordinaires</i>	0
<b>Nombre d'assemblées générales auxquelles le fonds a participé</b>	<b>27</b>
<i>Dont nombre d'assemblées générales ordinaires</i>	23
<i>Dont nombre d'assemblées générales ordinaires/extraordinaires</i>	4
<i>Dont nombre d'assemblées générales extraordinaires</i>	0
<b>Taux de participation aux assemblées générales</b>	<b>100.0%</b>
Nombre de résolutions soumises au vote	483
Nombre de résolutions votées	483
<b>Taux de vote des résolutions</b>	<b>100.0%</b>

Le taux de participation aux assemblées générales et le taux de vote des résolutions sont de 100%.

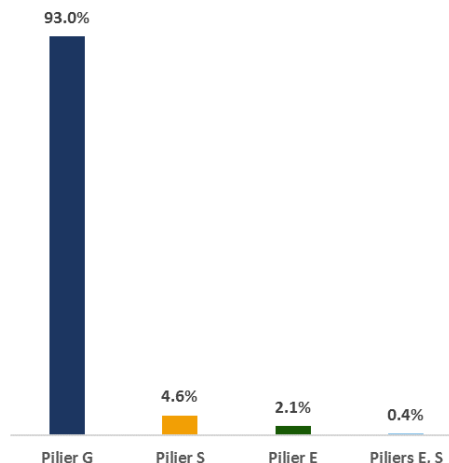
En 2022, Terroirs et Avenir a participé à 27 assemblées générales, dont 23 assemblées générales ordinaires et 4 assemblées générales ordinaires/extraordinaires. La société de gestion a voté favorablement aux résolutions dans 78% des cas, défavorablement dans 16% des cas et s'est abstenue dans 6% des cas\*. Dans 75% des cas, CCP a voté dans le sens du management. Pour 121 résolutions sur 483, CCP a voté contre l'avis du management.



Pays de domiciliation des sociétés pour lesquelles nous avons votés.



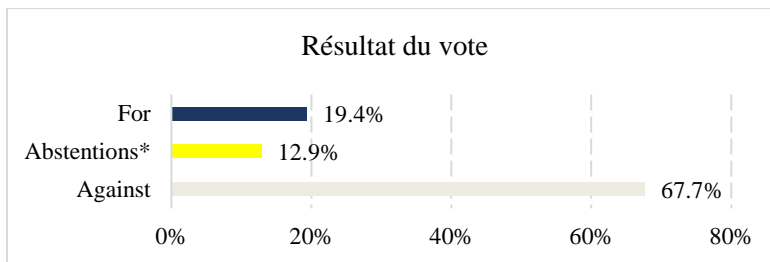
Répartition des votes par thématiques E, S ou G.



\*L'écart est causé par la présence de « non-voting items » dans la liste des résolutions.

○ Exemple de résolution

A titre d'exemple, lors de l'assemblée générale d'Amazon du 25 mai 2022, nous avons voté en faveur de **l'adoption d'une politique visant à inclure les employés non-cadres dans la liste des candidats potentiels au poste d'administrateur**. Nous avons suivi les recommandations d'ISS qui estimait qu'Amazon faisait face à de nombreuses controverses quant à la gestion de ses employés et qu'inclure un employé non cadre en tant qu'administrateur permettrait au conseil d'administration d'avoir une meilleure prise en compte des conditions de travail au sein de l'entreprise.



\* Abstention et « Broker Non-Votes », actions détenues par un courtier pour le compte d'un tiers et pour lesquelles le courtier n'a pas reçu d'instruction de vote sur des questions jugées « non courantes ».

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	No	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)					Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Against	Against	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Siemens Healthineers AG	Germany	Annual	15-Feb-22	Confirmed	130,578	130,578	G	Yes	9	Approve Remuneration Report	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1a	Elect Director James Bell	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1b	Elect Director Tim Cook	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1c	Elect Director Al Gore	For	For	Against	Against	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1d	Elect Director Alex Gorsky	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1e	Elect Director Andrea Jung	For	For	Against	Against	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1f	Elect Director Art Levinson	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1g	Elect Director Monica Lozano	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1h	Elect Director Ron Sugar	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	1i	Elect Director Sue Wagner	For	For	Against	Against	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	4	Approve Omnibus Stock Plan	For	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	E, S, G	Yes	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	G	Yes	6	Approve Revision of Transparency Reports	Against	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	S	Yes	7	Report on Forced Labor	Against	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	S	Yes	8	Report on Median Gender/Racial Pay Gap	Against	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	S	Yes	9	Report on Civil Rights Audit	Against	For	For	For	Yes
Silver Autonomie	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	88,782	88,782	S	Yes	10	Report on Concealment Clauses	Against	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	No	1	Receive Report of Board					Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	2	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	4	Approve Remuneration Report (Advisory Vote)	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.1	Reelect Helge Lund as Director and Board Chair	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3a	Reelect Jeppe Christiansen as Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3b	Reelect Laurence Debroux as Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3c	Reelect Andreas Fibig as Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3d	Reelect Sylvie Gregoire as Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3e	Reelect Kasim Kutay as Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3f	Reelect Martin Mackay as Director	For	Abstain	Abstain	Abstain	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	6.3g	Elect Choi La Christina Law as New Director	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	7	Ratify Deloitte as Auditors	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	8.2	Authorize Share Repurchase Program	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	Yes	8.5	Amend Articles Re: Board-Related	For	For	For	For	Yes
Silver Autonomie	Novo Nordisk A/S	Denmark	Annual	24-Mar-22	Confirmed	30,579	30,579	G	No	9	Other Business					Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	1	Approve Financial Statements and Discharge Directors	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	6	Approve Compensation Report of Corporate Officers	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	8	Approve Remuneration Policy of Chairman and CEO	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	9	Approve Remuneration Policy of Vice-CEO	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	11	Reelect Joachim Kreuzburg as Director	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	12	Reelect Pascale Boissel as Director	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	13	Reelect Rene Faber as Director	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	14	Reelect Lothar Kappich as Director	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	15	Reelect Henri Riey as Director	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	16	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against	Against	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Sartorius Stedim Biotech SA	France	Annual/Special	29-Mar-22	Sent	39,071	39,071	G	Yes	26	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	1.1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	1.2	Approve Remuneration Report	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	2	Approve Discharge of Board and Senior Management	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.b	Reelect Ulf Schneider as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.c	Reelect Henri de Castries as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.d	Reelect Renato Fassbind as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.e	Reelect Pablo Isla as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.f	Reelect Eva Cheng as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.g	Reelect Patrick Aebischer as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.h	Reelect Kimberly Ross as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.i	Reelect Dick Boer as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.j	Reelect Dinesh Palwal as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.1.l	Reelect Lindiwe Sibanda as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.2.1	Elect Chris Leong as Director	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.2.2	Elect Luca Maestri as Director	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.4	Ratify Ernst & Young AG as Auditors	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Nestle SA	Switzerland	Annual	07-Apr-22	Confirmed	14,713	14,713	G	Yes	7	Transact Other Business (Voting)	Against	Against	Against	Against	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	1.1	Elect Director John P. Connaughton	For	For	For	For	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	1.2	Elect Director John G. Danhaki	For	For	Withhold	Withhold	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	1.3	Elect Director James A. Fasanano	For	For	For	For	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	1.4	Elect Director Leslie Wims Morris	For	For	For	For	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	2	Declassify the Board of Directors	For	For	For	For	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Against	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	4	Require a Majority Vote for the Election of Directors	Against	For	For	For	Yes
Silver Autonomie	IQVIA Holdings Inc.	USA	Annual	12-Apr-22	Confirmed	30,096	30,096	G	Yes	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	1.1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	1.2	Approve Allocation of Income	For	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	2.1	Fix Number of Directors	None	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	2.2.1	Slate 1 Submitted by Amplifon Srl	None	Against	Against	Against	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	3	Approve Remuneration of Directors	None	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	4.1	Approve Remuneration Policy	For	Against	Against	Against	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	4.2	Approve Second Section of the Remuneration Report	For	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	5	Approve Co-Investment Plan	For	For	For	For	Yes
Silver Autonomie	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	141,617	141,617	G	Yes	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against	Against	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	1	Receive and Approve Board's Reports	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	3	Receive and Approve Auditor's Reports	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	5	Approve Financial Statements	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	6	Approve Allocation of Income	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	7	Approve Discharge of Directors	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	8	Approve Discharge of Auditors	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	9	Approve Remuneration Report	For	Against	Against	Against	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	10	Reelect Patrizia Luchetta as Director	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	11	Reelect Fereshteh Pouchantchi as Director	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	12	Reelect Evie Roos as Director	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	13	Renew Appointment of Deloitte Audit as Auditor	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	14	Approve Remuneration of Directors	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	15	Acknowledge Information on Repurchase Program	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	1	Amend Article 1 Re: Deletion of Last Paragraph	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	3	Amend Article 9 Re: Delete Parenthesis	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	4	Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	9	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	11	Amend Article 13 Re: Amendment of First Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	13	Amend Article 16.2 Re: Amendment of First Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	14	Amend Article 16.3 Re: Amendment of First Paragraph	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	15	Approve Creation of an English Version of the Articles	For	For	For	For	Yes
Silver Autonomie	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	142,051	142,051	G	Yes	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1a	Elect Director Craig H. Barratt	For	For	Against	Against	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1b	Elect Director Joseph C. Beery	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1c	Elect Director Gary S. Guthart	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1d	Elect Director Amal M. Johnson	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1e	Elect Director Don R. Kania	For	For	Against	Against	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1f	Elect Director Amy L. Ladd	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1g	Elect Director Keith R. Leonard, Jr.	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1h	Elect Director Alan J. Levy	For	For	Against	Against	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1i	Elect Director Jami Dover Nachtsheim	For	For	Against	Against	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1j	Elect Director Monica P. Reed	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	1k	Elect Director Mark J. Rubash	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Intuitive Surgical, Inc.	USA	Annual	28-Apr-22	Confirmed	24,894	24,894	G	Yes	4	Amend Omnibus Stock Plan	For	Against	Against	Against	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.1	Elect Director Robert J. Alpern	For	For	Against	Against	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.2	Elect Director Sally E. Blount	For	For	Against	Against	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.3	Elect Director Robert B. Ford	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.4	Elect Director Paola Gonzalez	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.5	Elect Director Michelle A. Kumbier	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.6	Elect Director Darren W. McDew	For	For	Against	Against	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.7	Elect Director Nancy McKinstry	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.8	Elect Director William A. Osborn	For	For	Against	Against	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.9	Elect Director Michael F. Roman	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.10	Elect Director Daniel J. Starks	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.11	Elect Director John G. Stratton	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	1.12	Elect Director Glenn F. Tilton	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	5	Require Independent Board Chair	Against	Against	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	G	Yes	6	Adopt Policy on 10b5-1 Plans	Against	For	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	S	Yes	7	Report on Lobbying Payments and Policy	Against	Against	For	For	Yes
Silver Autonomie	Abbott Laboratories	USA	Annual	29-Apr-22	Confirmed	65,290	65,290	E, S	Yes	8	Report on Public Health Costs of Antimicrobial Resistance	Against	Against	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	1	Open Meeting					Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	2.a	Receive Report of Management Board (Non-Voting)					Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	2.b	Discussion on Company's Corporate Governance Structure					Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	2.c	Approve Remuneration Report	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	3.a	Receive Auditor's Report (Non-Voting)					Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	3.b	Adopt Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	3.c	Receive Explanation on Company's Reserves and Dividend Policy					Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	3.d	Approve Dividends of EUR 1.62 Per Share	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	4.a	Approve Discharge of Management Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	4.b	Approve Discharge of Supervisory Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	5.a	Reelect Piet C.J. Van der Slikke to Management Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	5.b	Reelect Hans J.J. Kooijmans to Management Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	5.c	Elect Marcus Jordan to Management Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	6.b	Elect W. (Willem) Eelman to Supervisory Board	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	7	Ratify Deloitte Accountants B.V. as Auditors	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	Yes	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Silver Autonomie	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	90,033	90,033	G	No	10	Close Meeting					Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	5	Reelect Benoit Potier as Director	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	6	Elect Francois Jackow as Director	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	7	Reelect Annette Winkler as Director	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	9	Appoint KPMG SA as Auditor	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	12	Approve Compensation of Benoit Potier	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	13	Approve Compensation Report of Corporate Officers	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	15	Approve Remuneration Policy of CEO From 1 June 2022	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	17	Approve Remuneration Policy of Directors	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	25	Amend Article 14 of Bylaws Re: Written Consultation	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	27	Amend Article 17 of Bylaws Re: Alternate Auditor	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	For	For	For	For	Yes
Silver Autonomie	Air Liquide SA	France	Annual/Special	04-May-22	Sent	81,380	81,380	G	Yes	29	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	2	Approve Remuneration Report	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	3	Approve Discharge of Board and Senior Management	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.1	Reelect Albert Baehny as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.2	Reelect Angelica Kohlmann as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.3	Reelect Christoph Maeder as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.4	Reelect Barbara Richmond as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.5	Reelect Juergen Steinemann as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.1.6	Reelect Olivier Verscheure as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.2.1	Elect Marion Helmes as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.2.2	Elect Roger Nitsch as Director	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.3	Reelect Albert Baehny as Board Chair	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	6	Ratify KPMG Ltd as Auditors	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	7	Designate ThomannFischer as Independent Proxy	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	For	For	For	Yes
Silver Autonomie	Lonza Group AG	Switzerland	Annual	05-May-22	Confirmed	24,092	24,092	G	Yes	10	Transact Other Business (Voting)	For	Against	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1a	Elect Director Rainer M. Blair	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1b	Elect Director Linda Filler	For	For	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1c	Elect Director Teri List	For	Against	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1d	Elect Director Walter G. Lohr, Jr.	For	Against	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1e	Elect Director Jessica L. Mega	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1f	Elect Director Mitchell P. Rales	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1g	Elect Director Steven M. Rales	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1h	Elect Director Parris C. Sabati	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1i	Elect Director A. Shane Sanders	For	Against	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1j	Elect Director John T. Schwieters	For	Against	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1k	Elect Director Alan G. Spoon	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1l	Elect Director Raymond C. Stevens	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	1m	Elect Director Elias A. Zerhouni	For	For	Against	Against	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Danaher Corporation	USA	Annual	10-May-22	Confirmed	79,500	79,500	G	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1a	Elect Director Thomas A. Bartlett	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1b	Elect Director Kelly C. Chambliss	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1c	Elect Director Teresa H. Clarke	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1d	Elect Director Raymond P. Dolan	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1e	Elect Director Kenneth R. Frank	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1f	Elect Director Robert D. Hormats	For	For	Against	Against	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1g	Elect Director Grace D. Lieblein	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1h	Elect Director Craig Macnab	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1i	Elect Director JoAnn A. Reed	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1j	Elect Director Pamela D.A. Reeve	For	For	Against	Against	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1k	Elect Director David E. Sharbutt	For	For	Against	Against	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1l	Elect Director Bruce L. Tanner	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	1m	Elect Director Samme L. Thompson	For	For	Against	Against	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	American Tower Corporation	USA	Annual	18-May-22	Confirmed	52,751	52,751	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1a	Elect Director Marc N. Casper	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1b	Elect Director Nelson J. Chai	For	For	Against	Against	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1c	Elect Director Ruby R. Chandy	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1d	Elect Director C. Martin Harris	For	For	Against	Against	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1e	Elect Director Tyler Jacks	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1f	Elect Director R. Alexandra Keith	For	For	Against	Against	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1g	Elect Director Jim P. Manzi	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1h	Elect Director James C. Mullen	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1i	Elect Director Lars R. Sorensen	For	For	Against	Against	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1j	Elect Director Debora L. Spar	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1k	Elect Director Scott M. Sperling	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	1l	Elect Director Dion J. Weisler	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	43,162	43,162	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	5	Appoint KPMG SA as Auditor	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	6	Approve Remuneration Policy of Corporate Officers	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	Against	Against	Against	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	9	Approve Compensation Report of Corporate Officers	For	Against	Against	Against	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	10	Reelect Charles Edelstenne as Director	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	11	Reelect Bernard Charles as Director	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	12	Reelect Pascal Daloz as Director	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	13	Reelect Xavier Cauchois as Director	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	For	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against	Against	Against	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	Against	Against	Against	Yes
Silver Autonomie	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	610,243	610,243	G	Yes	21	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1a	Elect Director Jeffrey P. Bezos	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1b	Elect Director Andrew R. Jassy	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1c	Elect Director Keith B. Alexander	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1d	Elect Director Edith W. Cooper	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1e	Elect Director Jamie S. Gorelick	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1f	Elect Director Daniel P. Huttenlocher	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1g	Elect Director Judith A. McGrath	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1h	Elect Director Indra K. Nooyi	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1i	Elect Director Jonathan J. Rubinstein	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1j	Elect Director Patricia Q. Stonesifer	For	For	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	1k	Elect Director Wendell P. Weeks	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	4	Approve 20:1 Stock Split	For	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	E	Yes	5	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Against	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	E	Yes	8	Report on Efforts to Reduce Plastic Use	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	9	Report on Worker Health and Safety Disparities	Against	Against	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	11	Report on Charitable Contributions	Against	Against	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	12	Publish a Tax Transparency Report	Against	Against	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	14	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	G	Yes	15	Require More Director Nominations Than Open Seats	Against	Against	Against	Against	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	16	Commission a Third Party Audit on Working Conditions	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	17	Report on Median Gender/Racial Pay Gap	Against	For	For	For	Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	No	18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*					Yes
Silver Autonomie	Amazon.com, Inc.	USA	Annual	25-May-22	Confirmed	3,135	3,135	S	Yes	19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	2	Approve Remuneration Report	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	3	Approve Final Dividend	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	4	Re-elect Andrew Martin as Director	For	For	Against	Against	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	5	Re-elect Andre Lacroix as Director	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	6	Re-elect Jonathan Timmis as Director	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	7	Re-elect Graham Allan as Director	For	For	Against	Against	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	8	Re-elect Gurnek Bains as Director	For	For	Against	Against	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	9	Re-elect Lynda Clarizio as Director	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	10	Re-elect Tamara Ingram as Director	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	11	Re-elect Gill Rider as Director	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	12	Re-elect Jean-Michel Valette as Director	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	15	Authorise Issue of Equity	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	S	Yes	16	Authorise UK Political Donations and Expenditure	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	19	Authorise Market Purchase of Ordinary Shares	For	For	For	For	Yes
Silver Autonomie	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	195,838	195,838	G	Yes	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	6	Approve Compensation Report	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	8	Approve Compensation of Benoit Coquart, CEO	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	9	Approve Remuneration Policy of Chairman of the Board	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	10	Approve Remuneration Policy of CEO	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	11	Approve Remuneration Policy of Directors	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	12	Reelect Olivier Bazil as Director	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	13	Reelect Edward A. Gilhuly as Director	For	Against	Against	Against	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	14	Reelect Patrick Koller as Director	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	15	Elect Florent Menegaux as Director	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For	For	For	Yes
Silver Autonomie	Legrand SA	France	Annual/Special	25-May-22	Sent	115,216	115,216	G	Yes	26	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1a	Elect Director Larry Page	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1b	Elect Director Sergey Brin	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1c	Elect Director Sundar Pichai	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1d	Elect Director John L. Hennessy	For	For	Against	Against	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1e	Elect Director Frances H. Arnold	For	For	Against	Against	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1f	Elect Director L. John Doerr	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1h	Elect Director Ann Mather	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1i	Elect Director K. Ram Shriram	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	1j	Elect Director Robin L. Washington	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	3	Amend Omnibus Stock Plan	For	Against	Against	Against	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	4	Increase Authorized Common Stock	For	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	E	Yes	6	Report on Climate Lobbying	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	E	Yes	7	Report on Physical Risks of Climate Change	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	E	Yes	8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	12	Report on Government Takedown Requests	Against	Against	Against	Against	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	E, S	Yes	19	Establish an Environmental Sustainability Board Committee	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	G	Yes	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	For	For	Yes
Silver Autonomie	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	9,408	9,408	S	Yes	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	Against	For	For	Yes
Silver Autonomie	Watsco, Inc.	USA	Annual	06-Jun-22	Confirmed	16,915	16,915	G	Yes	1.1	Elect Director Bob L. Moss	For	For	Withhold	Withhold	Yes
Silver Autonomie	Watsco, Inc.	USA	Annual	06-Jun-22	Confirmed	16,915	16,915	G	Yes	1.2	Elect Director John A. Macdonald	For	For	For	For	Yes
Silver Autonomie	Watsco, Inc.	USA	Annual	06-Jun-22	Confirmed	16,915	16,915	G	Yes	1.3	Elect Director Steven (Slava) Rubin	For	For	Withhold	Withhold	Yes
Silver Autonomie	Watsco, Inc.	USA	Annual	06-Jun-22	Confirmed	16,915	16,915	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Watsco, Inc.	USA	Annual	06-Jun-22	Confirmed	16,915	16,915Page 24	G	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.1	Elect Director Shellye L. Archambeau	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.2	Elect Director Amy Woods Brinkley	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.3	Elect Director Irene M. Esteves	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.4	Elect Director L. Neil Hunn	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.5	Elect Director Robert D. Johnson	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.6	Elect Director Thomas P. Joyce, Jr.	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.7	Elect Director Laura G. Thatcher	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.8	Elect Director Richard F. Wallman	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	1.9	Elect Director Christopher Wright	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Roper Technologies, Inc.	USA	Annual	15-Jun-22	Confirmed	18,781	18,781	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	1.1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	1.2	Approve Remuneration Report (Non-Binding)	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	3	Approve Discharge of Board and Senior Management	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.2	Reelect Stacy Seng as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.3	Reelect Lynn Bleil as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.4	Reelect Gregory Behar as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.5	Reelect Lukas Braunschweiler as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.6	Reelect Roland Diggelmann as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.7	Reelect Ronald van der Vis as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.8	Reelect Jinlong Wang as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.1.9	Reelect Adrian Widmer as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.2	Elect Julie Tay as Director	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.4	Ratify Ernst & Young AG as Auditors	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	5.5	Designate Keller KLG as Independent Proxy	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For	For	For	Yes
Silver Autonomie	Sonova Holding AG	Switzerland	Annual	15-Jun-22	Confirmed	42,932	42,932	G	Yes	8	Transact Other Business (Voting)	For	Against	Against	Against	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	5	Reelect Aldo Cardoso as Director	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	6	Reelect Pascal Lebard as Director	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	7	Elect Jean-Francois Palus as Director	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	8	Approve Compensation Report of Corporate Officers	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	9	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	10	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	Against	Against	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	11	Approve Remuneration Policy of Directors	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	12	Approve Remuneration Policy of Chairman of the Board	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	13	Approve Remuneration Policy of CEO	For	Against	Against	Against	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	14	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	15	Renew Appointment of Ernst & Young Audit as Auditor	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Silver Autonomie	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	237,407	237,407	G	Yes	19	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.1	Elect Director Reid G. Hoffman	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.2	Elect Director Hugh F. Johnston	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.3	Elect Director Teri L. List	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.4	Elect Director Satya Nadella	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.5	Elect Director Sandra E. Peterson	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.6	Elect Director Penny S. Pritzker	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.7	Elect Director Carlos A. Rodriguez	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.8	Elect Director Charles W. Scharf	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.9	Elect Director John W. Stanton	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.10	Elect Director John W. Thompson	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.11	Elect Director Emma N. Walmsley	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	1.12	Elect Director Padmasree Warrior	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	G	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	E, S	Yes	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Against	Against	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	S	Yes	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	E	Yes	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	S	Yes	7	Report on Government Use of Microsoft Technology	Against	Against	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	S	Yes	8	Report on Development of Products for Military	Against	Against	For	For	Yes
Silver Autonomie	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	54,366	54,366	S	Yes	9	Report on Tax Transparency	Against	Against	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1a	Elect Director Lloyd A. Carney	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1b	Elect Director Mary B. Cranston	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1d	Elect Director Alfred F. Kelly, Jr.	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1e	Elect Director Ramon Laguarta	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1f	Elect Director John F. Lundgren	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1g	Elect Director Robert W. Mutschallat	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1h	Elect Director Denise M. Morrison	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1i	Elect Director Linda J. Rendle	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	1j	Elect Director Maynard G. Webb, Jr.	For	For	For	For	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Against	Yes
Colville Generations	Visa Inc.	USA	Annual	25-Jan-22	Confirmed	9,297	9,297	G	Yes	3	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1a	Elect Director James Bell	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1b	Elect Director Tim Cook	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1c	Elect Director AI Gore	For	For	Against	Against	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1d	Elect Director Alex Gorsky	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1e	Elect Director Andrea Jung	For	For	Against	Against	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1f	Elect Director Art Levinson	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1g	Elect Director Monica Lozano	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1h	Elect Director Ron Sugar	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	1i	Elect Director Sue Wagner	For	For	Against	Against	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	4	Approve Omnibus Stock Plan	For	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	E, S, G	Yes	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	G	Yes	6	Approve Revision of Transparency Reports	Against	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	S	Yes	7	Report on Forced Labor	Against	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	S	Yes	8	Report on Median Gender/Racial Pay Gap	Against	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	S	Yes	9	Report on Civil Rights Audit	Against	For	For	For	Yes
Colville Generations	Apple Inc.	USA	Annual	04-Mar-22	Confirmed	13,605	13,605	S	Yes	10	Report on Concealment Clauses	Against	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1a	Elect Director Amy Banse	For	For	Against	Against	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1b	Elect Director Brett Biggs	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1c	Elect Director Melanie Boulden	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1d	Elect Director Frank Calderoni	For	For	Against	Against	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1e	Elect Director Laura Desmond	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1f	Elect Director Shantanu Narayen	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1g	Elect Director Spencer Neumann	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1h	Elect Director Kathleen Oberg	For	For	Against	Against	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1i	Elect Director Dheeraj Pandey	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1j	Elect Director David Ricks	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1k	Elect Director Daniel Rosensweig	For	For	Against	Against	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	1l	Elect Director John Warnock	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Colville Generations	Adobe Inc.	USA	Annual	14-Apr-22	Confirmed	7,706	7,706	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1a	Elect Director W. Lance Conn	For	Against	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1b	Elect Director Kim C. Goodman	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1c	Elect Director Craig A. Jacobson	For	For	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1d	Elect Director Gregory B. Maffei	For	Against	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1e	Elect Director John D. Markley, Jr.	For	For	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1f	Elect Director David C. Merritt	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1g	Elect Director James E. Meyer	For	For	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1h	Elect Director Steven A. Miron	For	Against	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1i	Elect Director Balan Nair	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1j	Elect Director Michael A. Newhouse	For	For	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1k	Elect Director Mauricio Ramos	For	Against	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1l	Elect Director Thomas M. Rutledge	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	1m	Elect Director Eric L. Zinterhofer	For	Against	Against	Against	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	S	Yes	3	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	G	Yes	4	Require Independent Board Chair	Against	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	S	Yes	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	E	Yes	6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	S	Yes	7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	For	For	Yes
Colville Generations	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	6,729	6,729	S	Yes	8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For	For	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1a	Elect Director Jorge A. Bermudez	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1b	Elect Director Therese Esperdy	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1c	Elect Director Robert Fauber	For	For	For	For	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1d	Elect Director Vincent A. Forlenza	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1e	Elect Director Kathryn M. Hill	For	For	Against	Against	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1f	Elect Director Lloyd W. Howell, Jr.	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1g	Elect Director Raymond W. McDaniel, Jr.	For	For	For	For	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1h	Elect Director Leslie F. Seidman	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1i	Elect Director Zig Serafin	For	For	For	For	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	1j	Elect Director Bruce Van Saun	For	For	Against	Against	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Colville Generations	Moody's Corporation	USA	Annual	26-Apr-22	Confirmed	16,009	16,009	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1a	Elect Director Henry A. Fernandez	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1b	Elect Director Robert G. Ashe	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1c	Elect Director Wayne Edmunds	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1d	Elect Director Catherine R. Kinney	For	For	Against	Against	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1e	Elect Director Jacques P. Perold	For	For	Against	Against	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1f	Elect Director Sandy C. Rattray	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1g	Elect Director Linda H. Riefler	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1h	Elect Director Marcus L. Smith	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1i	Elect Director Rajat Tanuja	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	1j	Elect Director Paula Volent	For	For	Against	Against	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	MSCI Inc.	USA	Annual	26-Apr-22	Confirmed	7,473	7,473	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	1	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	2	Amend Stock Option Incentive Plan	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	3	Advisory Vote on Executive Compensation Approach	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	E	Yes	4	Management Advisory Vote on Climate Change	For	For	Against	Against	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.1	Elect Director John Baird	For	For	Withhold	Withhold	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.2	Elect Director Isabelle Courville	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.3	Elect Director Keith E. Creel	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.4	Elect Director Gillian H. Denham	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.5	Elect Director Edward R. Hamberger	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.6	Elect Director Matthew H. Paull	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.7	Elect Director Jane L. Peverett	For	For	Withhold	Withhold	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.8	Elect Director Andrea Robertson	For	For	For	For	Yes
Colville Generations	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	42,754	42,754	G	Yes	5.9	Elect Director Gordon T. Trafton	For	For	Withhold	Withhold	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1a	Elect Director Terrence A. Duffy	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1b	Elect Director Timothy S. Bitsberger	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1c	Elect Director Charles P. Carey	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1d	Elect Director Dennis H. Chookaszian	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1e	Elect Director Bryan T. Durkin	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1f	Elect Director Ana Dutra	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1g	Elect Director Martin J. Gepsman	For	For	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1h	Elect Director Larry G. Gerdes	For	For	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1i	Elect Director Daniel R. Glickman	For	For	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1j	Elect Director Daniel G. Kaye	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1k	Elect Director Phyllis M. Lockett	For	For	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1l	Elect Director Deborah J. Lucas	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1m	Elect Director Terry L. Savage	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1n	Elect Director Rahael Seifu	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1o	Elect Director William R. Shepard	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1p	Elect Director Howard J. Siegel	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	1q	Elect Director Dennis A. Suskind	For	For	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	4	Amend Omnibus Stock Plan	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	5	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For	Yes
Colville Generations	CME Group Inc.	USA	Annual	04-May-22	Confirmed	15,166	15,166	G	Yes	6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.1	Elect Director Marco Alvera	For	For	Against	Against	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.2	Elect Director Jacques Esculier	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.3	Elect Director Gay Huey Evans	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.4	Elect Director William D. Green	For	For	Against	Against	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.5	Elect Director Stephanie C. Hill	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.6	Elect Director Rebecca Jacoby	For	For	Against	Against	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.7	Elect Director Robert P. Kelly	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.8	Elect Director Ian Paul Livingston	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.9	Elect Director Deborah D. McWhinney	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.10	Elect Director Maria R. Morris	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.11	Elect Director Douglas L. Peterson	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.12	Elect Director Edward B. Rust, Jr.	For	For	Against	Against	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.13	Elect Director Richard E. Thornburgh	For	For	Against	Against	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	1.14	Elect Director Gregory Washington	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	15,977	15,977	G	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1a	Elect Director Rainer M. Blair	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1b	Elect Director Linda Filler	For	For	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1c	Elect Director Teri List	For	Against	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1d	Elect Director Walter G. Lohr, Jr.	For	Against	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1e	Elect Director Jessica L. Mega	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1f	Elect Director Mitchell P. Rales	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1g	Elect Director Steven M. Rales	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1h	Elect Director Parris C. Sabeti	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1i	Elect Director A. Shane Sanders	For	Against	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1j	Elect Director John T. Schwieters	For	Against	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1k	Elect Director Alan G. Spoon	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1l	Elect Director Raymond C. Stevens	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	1m	Elect Director Elias A. Zerhouni	For	For	Against	Against	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Danaher Corporation	USA	Annual	10-May-22	Confirmed	13,665	13,665	G	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1a	Elect Director Sharon Y. Bowen	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1b	Elect Director Shantella E. Cooper	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1c	Elect Director Duriya M. Farooqui	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1e	Elect Director Mark F. Mulhern	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1f	Elect Director Thomas E. Noonan	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1g	Elect Director Caroline L. Silver	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1h	Elect Director Jeffrey C. Sprecher	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1i	Elect Director Judith A. Sprieser	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	1j	Elect Director Martha A. Tirinanzi	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	3	Approve Omnibus Stock Plan	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	4	Approve Non-Employee Director Stock Option Plan	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	7	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	17,797	17,797	G	Yes	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1a	Elect Director Thomas A. Bartlett	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1b	Elect Director Kelly C. Chambliss	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1c	Elect Director Teresa H. Clarke	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1d	Elect Director Raymond P. Dolan	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1e	Elect Director Kenneth R. Frank	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1f	Elect Director Robert D. Hormats	For	For	Against	Against	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1g	Elect Director Grace D. Lieblein	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1h	Elect Director Craig Macnab	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1i	Elect Director JoAnn A. Reed	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1j	Elect Director Pamela D.A. Reeve	For	For	Against	Against	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1k	Elect Director David E. Sharbutt	For	For	Against	Against	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1l	Elect Director Bruce L. Tanner	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	1m	Elect Director Samme L. Thompson	For	For	Against	Against	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Colville Generations	American Tower Corporation	USA	Annual	18-May-22	Confirmed	25,004	25,004	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1a	Elect Director Marc N. Casper	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1b	Elect Director Nelson J. Chai	For	For	Against	Against	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1c	Elect Director Ruby R. Chandy	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1d	Elect Director C. Martin Harris	For	For	Against	Against	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1e	Elect Director Tyler Jacks	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1f	Elect Director R. Alexandra Keith	For	For	Against	Against	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1g	Elect Director Jim P. Manzi	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1h	Elect Director James C. Mullen	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1i	Elect Director Lars R. Sorensen	For	For	Against	Against	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1j	Elect Director Debora L. Spar	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1k	Elect Director Scott M. Sperling	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	1l	Elect Director Dion J. Weisler	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	6,638	6,638	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	5	Appoint KPMG SA as Auditor	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	6	Approve Remuneration Policy of Corporate Officers	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	Against	Against	Against	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	9	Approve Compensation Report of Corporate Officers	For	Against	Against	Against	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	10	Reelect Charles Edelstenne as Director	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	11	Reelect Bernard Charles as Director	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	12	Reelect Pascal Daloz as Director	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	13	Reelect Xavier Cauchois as Director	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	For	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against	Against	Against	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	Against	Against	Against	Yes
Colville Generations	Dassault Systemes SA	France	Annual/Special	19-May-22	Sent	72,663	72,663	G	Yes	21	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1a	Elect Director Larry Page	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1b	Elect Director Sergey Brin	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1c	Elect Director Sundar Pichai	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1d	Elect Director John L. Hennessy	For	For	Against	Against	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1e	Elect Director Frances H. Arnold	For	For	Against	Against	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1f	Elect Director L. John Doerr	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1h	Elect Director Ann Mather	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1i	Elect Director K. Ram Shriram	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	1j	Elect Director Robin L. Washington	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	3	Amend Omnibus Stock Plan	For	Against	Against	Against	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	4	Increase Authorized Common Stock	For	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	E	Yes	6	Report on Climate Lobbying	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	E	Yes	7	Report on Physical Risks of Climate Change	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	E	Yes	8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	12	Report on Government Takedown Requests	Against	Against	Against	Against	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	E, S	Yes	19	Establish an Environmental Sustainability Board Committee	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	G	Yes	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	For	For	Yes
Colville Generations	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	2,851	2,851	S	Yes	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	Against	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.1	Elect Director M. Elyse Allan	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.2	Elect Director Angela F. Braly	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.3	Elect Director Janice Fukakusa	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.4	Elect Director Maureen Kempston Darkes	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.5	Elect Director Frank J. McKenna	For	For	Withhold	Withhold	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.6	Elect Director Hutham S. Olayan	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.7	Elect Director Seek Ngee Huat	For	For	Withhold	Withhold	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	1.8	Elect Director Diana L. Taylor	For	For	Withhold	Withhold	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	G	Yes	3	Advisory Vote on Executive Compensation Approach	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Annual	10-Jun-22	Confirmed	70,559	70,559	E	Yes	4	SP 1: Set Emission Reduction Targets	Against	Against	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1a	Elect Director Merit E. Janow	For	For	Against	Against	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1b	Elect Director Candido Bracher	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1c	Elect Director Richard K. Davis	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1d	Elect Director Julius Genachowski	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1e	Elect Director Choon Phong Goh	For	For	Against	Against	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1f	Elect Director Oki Matsumoto	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1g	Elect Director Michael Miebach	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1h	Elect Director Youngme Moon	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1i	Elect Director Rima Qureshi	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1j	Elect Director Gabrielle Sulzberger	For	For	Against	Against	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1k	Elect Director Jackson Tai	For	For	Against	Against	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1l	Elect Director Harit Talwar	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	1m	Elect Director Lance Ugglia	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	G	Yes	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	S	Yes	6	Report on Political Contributions	Against	Against	For	For	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	S	Yes	7	Report on Charitable Contributions	Against	Against	Against	Against	Yes
Colville Generations	Mastercard Incorporated	USA	Annual	21-Jun-22	Confirmed	10,471	10,471	S	Yes	8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	Against	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Special	09-Nov-22	Confirmed	61,717	61,717	G	Yes	1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Special	09-Nov-22	Confirmed	61,717	61,717	G	Yes	2	Approve MSOP Resolution	For	For	For	For	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Special	09-Nov-22	Confirmed	61,717	61,717	G	Yes	3	Approve NQMSP Resolution	For	Against	Against	Against	Yes
Colville Generations	Brookfield Asset Management Inc.	Canada	Special	09-Nov-22	Confirmed	61,717	61,717	G	Yes	4	Approve Manager Escrowed Stock Plan Resolution	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.1	Elect Director Reid G. Hoffman	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.2	Elect Director Hugh F. Johnston	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.3	Elect Director Teri L. List	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.4	Elect Director Satya Nadella	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.5	Elect Director Sandra E. Peterson	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.6	Elect Director Penny S. Pritzker	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.7	Elect Director Carlos A. Rodriguez	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.8	Elect Director Charles W. Scharf	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.9	Elect Director John W. Stanton	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.10	Elect Director John W. Thompson	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.11	Elect Director Emma N. Walmsley	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	1.12	Elect Director Padmasree Warrior	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	G	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	E, S	Yes	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Against	Against	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	S	Yes	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	E	Yes	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	S	Yes	7	Report on Government Use of Microsoft Technology	Against	Against	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	S	Yes	8	Report on Development of Products for Military	Against	Against	For	For	Yes
Colville Generations	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	22,106	22,106	S	Yes	9	Report on Tax Transparency	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1a	Elect Director Leanne G. Caret	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1b	Elect Director Tamra A. Erwin	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1c	Elect Director Alan C. Heuberger	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1d	Elect Director Charles O. Holliday, Jr.	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1e	Elect Director Michael O. Johanns	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1f	Elect Director Clayton M. Jones	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1g	Elect Director John C. May	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1h	Elect Director Gregory R. Page	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1i	Elect Director Sherry M. Smith	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1j	Elect Director Dmitri L. Stockton	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	1k	Elect Director Sheila G. Talton	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	4	Approve Non-Employee Director Restricted Stock Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Deere & Company	USA	Annual	23-Feb-22	Confirmed	4,604	4,604	G	Yes	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	2	Approve Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	4	Approve Discharge of Board of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.1	Reelect Victor Balli as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.2	Reelect Werner Bauer as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.3	Reelect Lilian Biner as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.4	Reelect Michael Carlos as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.5	Reelect Ingrid Deltenre as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.6	Reelect Olivier Fillion as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.7	Reelect Sophie Gasperment as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.2	Elect Tom Knutzen as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.4	Designate Manuel Isler as Independent Proxy	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	5.5	Ratify Deloitte SA as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Givaudan SA	Switzerland	Annual	24-Mar-22	Confirmed	667	667	G	Yes	7	Transact Other Business (Voting)	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	5	Reelect Bernard Arnault as Director	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	6	Reelect Sophie Chassat as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	7	Reelect Clara Gaymard as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	8	Reelect Hubert Vedrine as Director	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	9	Renew Appointment of Yann Arthus-Bertrand as Censor	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	11	Renew Appointment of Mazars as Auditor	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	12	Appoint Deloitte as Auditor	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	14	Approve Compensation Report of Corporate Officers	For	Against	Against	Against	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	15	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	16	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	17	Approve Remuneration Policy of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	18	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	19	Approve Remuneration Policy of Vice-CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	21-Apr-22	Sent	5,002	5,002	G	Yes	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	1.1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	1.2	Approve Allocation of Income	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	2.1	Fix Number of Directors	None	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	2.2.1	Slate 1 Submitted by Amplifon Srl	None	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	3	Approve Remuneration of Directors	None	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	4.1	Approve Remuneration Policy	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	4.2	Approve Second Section of the Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	5	Approve Co-Investment Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Amplifon SpA	Italy	Annual	22-Apr-22	Confirmed	19,135	19,135	G	Yes	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1a	Elect Director W. Lance Conn	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1b	Elect Director Kim C. Goodman	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1c	Elect Director Craig A. Jacobson	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1d	Elect Director Gregory B. Maffei	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1e	Elect Director John D. Markley, Jr.	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1f	Elect Director David C. Merritt	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1g	Elect Director James E. Meyer	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1h	Elect Director Steven A. Miron	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1i	Elect Director Balan Nair	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1j	Elect Director Michael A. Newhouse	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1k	Elect Director Mauricio Ramos	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1l	Elect Director Thomas M. Rutledge	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	1m	Elect Director Eric L. Zinterhofer	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	S	Yes	3	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	G	Yes	4	Require Independent Board Chair	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	S	Yes	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	E	Yes	6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	S	Yes	7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Charter Communications, Inc.	USA	Annual	26-Apr-22	Confirmed	2,891	2,891	S	Yes	8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	1	Receive and Approve Board's Reports	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	3	Receive and Approve Auditor's Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	5	Approve Financial Statements	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	6	Approve Allocation of Income	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	7	Approve Discharge of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	8	Approve Discharge of Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	9	Approve Remuneration Report	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	10	Reelect Patricia Luchetta as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	11	Reelect Fereshteh Pouchanchti as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	12	Reelect Evie Roos as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	13	Renew Appointment of Deloitte Audit as Auditor	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	14	Approve Remuneration of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	15	Acknowledge Information on Repurchase Program	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	1	Amend Article 1 Re: Deletion of Last Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	3	Amend Article 9 Re: Delete Parenthesis	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	4	Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	9	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	11	Amend Article 13 Re: Amendment of First Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	13	Amend Article 16.2 Re: Amendment of First Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	14	Amend Article 16.3 Re: Amendment of First Paragraph	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	15	Approve Creation of an English Version of the Articles	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Eurofins Scientific SE	Luxembourg	Annual/Special	26-Apr-22	Sent	22,036	22,036	G	Yes	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	1	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	2	Amend Stock Option Incentive Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	3	Advisory Vote on Executive Compensation Approach	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	E	Yes	4	Management Advisory Vote on Climate Change	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.1	Elect Director John Baird	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.2	Elect Director Isabelle Courville	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.3	Elect Director Keith E. Creel	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.4	Elect Director Gillian H. Denham	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.5	Elect Director Edward R. Hamberger	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.6	Elect Director Matthew H. Paull	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.7	Elect Director Jane L. Peverett	For	For	Withhold	Withhold	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.8	Elect Director Andrea Robertson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian Pacific Railway Limited	Canada	Annual/Special	27-Apr-22	Confirmed	18,801	18,801	G	Yes	5.9	Elect Director Gordon T. Traflet	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	6	Reelect Jacques Gounon as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	7	Reelect Corinne Bach as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	8	Reelect Bertrand Badre as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	9	Reelect Carlo Bertazzo as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	10	Reelect Elisabetta De Bernardi di Valserra as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	11	Reelect Perrette Rey as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	12	Elect Peter Ricketts as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	13	Elect Brune Poisson as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	14	Approve Compensation Report of Corporate Officers	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	15	Approve Compensation of Yann Leriche, CEO	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	16	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	17	Approve Remuneration Policy of Corporate Officers	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	18	Approve Remuneration Policy of CEO	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	19	Approve Remuneration Policy of Chairman of the Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	24	Remove Article 39 of Bylaws Re: Preferred Shares E	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	G	Yes	25	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Getlink SE	France	Annual/Special	27-Apr-22	Sent	67,480	67,480	E	Yes	26	Approve Company's Climate Transition Plan (Advisory)	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.1	Elect Director Warren E. Buffett	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.2	Elect Director Charles T. Munger	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.3	Elect Director Gregory E. Abel	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.4	Elect Director Howard G. Buffett	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.5	Elect Director Susan A. Buffett	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.6	Elect Director Stephen B. Burke	For	Withhold	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.7	Elect Director Kenneth I. Chenault	For	Withhold	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.8	Elect Director Christopher C. Davis	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.9	Elect Director Susan L. Decker	For	Withhold	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.10	Elect Director David S. Gottesman	For	Withhold	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.11	Elect Director Charlotte Guyman	For	Withhold	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.12	Elect Director Ajit Jain	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.13	Elect Director Ronald L. Olson	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.14	Elect Director Wallace R. Weitz	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	1.15	Elect Director Meryl B. Witmer	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	G	Yes	2	Require Independent Board Chair	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	E	Yes	3	Report on Climate-Related Risks and Opportunities	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	E	Yes	4	Report on GHG Emissions Reduction Targets	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Berkshire Hathaway Inc.	USA	Annual	30-Apr-22	Confirmed	5,581	5,581	S	Yes	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	1	Open Meeting					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	2.a	Receive Report of Management Board (Non-Voting)					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	2.b	Discussion on Company's Corporate Governance Structure					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	2.c	Approve Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	3.a	Receive Auditor's Report (Non-Voting)					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	3.b	Adopt Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	3.c	Receive Explanation on Company's Reserves and Dividend Policy					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	3.d	Approve Dividends of EUR 1.62 Per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	4.a	Approve Discharge of Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	4.b	Approve Discharge of Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	5.a	Reelect Piet C.J. Van der Slikke to Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	5.b	Reelect Hans J.J. Kooijmans to Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	5.c	Elect Marcus Jordan to Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	6.b	Elect W. (Willem) Eelman to Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	7	Ratify Deloitte Accountants B.V. as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	Yes	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IMCD NV	Netherlands	Annual	02-May-22	Confirmed	17,731	17,731	G	No	10	Close Meeting					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1a	Elect Director Terrence A. Duffy	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1b	Elect Director Timothy S. Bitsberger	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1c	Elect Director Charles P. Carey	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1d	Elect Director Dennis H. Chookaszian	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1e	Elect Director Bryan T. Durkin	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1f	Elect Director Ana Dutra	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1g	Elect Director Martin J. Gepsman	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1h	Elect Director Larry G. Gerdes	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1i	Elect Director Daniel R. Glickman	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1j	Elect Director Daniel G. Kaye	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1k	Elect Director Phyllis M. Lockett	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1l	Elect Director Deborah J. Lucas	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1m	Elect Director Terry L. Savage	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1n	Elect Director Raahel Seifu	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1o	Elect Director William R. Shepard	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1p	Elect Director Howard J. Siegel	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	1q	Elect Director Dennis A. Suskind	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	4	Amend Omnibus Stock Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	5	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	CME Group Inc.	USA	Annual	04-May-22	Confirmed	10,209	10,209	G	Yes	6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.1	Elect Director Marco Alvera	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.2	Elect Director Jacques Esculier	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.3	Elect Director Gay Huey Evans	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.4	Elect Director William D. Green	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.5	Elect Director Stephanie C. Hill	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.6	Elect Director Rebecca Jacoby	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.7	Elect Director Robert P. Kelly	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.8	Elect Director Ian Paul Livingston	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.9	Elect Director Deborah D. McWhinney	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.10	Elect Director Maria R. Morris	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.11	Elect Director Douglas L. Peterson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.12	Elect Director Edward B. Rust, Jr.	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.13	Elect Director Richard E. Thornburgh	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	1.14	Elect Director Gregory Washington	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	S&P Global Inc.	USA	Annual	04-May-22	Confirmed	5,594	5,594	G	Yes	3	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1a	Elect Director Shari L. Ballard	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1b	Elect Director Barbara J. Beck	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1c	Elect Director Christophe Beck	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1d	Elect Director Jeffrey M. Ettinger	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1e	Elect Director Arthur J. Higgins	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1f	Elect Director Michael Larson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1g	Elect Director David W. MacLennan	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1h	Elect Director Tracy B. McKibben	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1i	Elect Director Lionel L. Nowell, III	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1j	Elect Director Victoria J. Reich	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1k	Elect Director Suzanne M. Vautrinot	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	1l	Elect Director John J. Zillmer	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Ecolab Inc.	USA	Annual	05-May-22	Confirmed	4,415	4,415	G	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1a	Elect Director Rainer M. Blair	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1b	Elect Director Linda Filler	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1c	Elect Director Teri List	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1d	Elect Director Walter G. Lohr, Jr.	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1e	Elect Director Jessica L. Mega	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1f	Elect Director Mitchell P. Rales	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1g	Elect Director Steven M. Rales	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1h	Elect Director Parris C. Sabeti	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1i	Elect Director A. Shane Sanders	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1j	Elect Director John T. Schwieters	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1k	Elect Director Alan G. Spoon	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1l	Elect Director Raymond C. Stevens	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	1m	Elect Director Elias A. Zerhouni	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Danaher Corporation	USA	Annual	10-May-22	Confirmed	5,415	5,415	G	Yes	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	1a	Elect Director Jonathan W. Ayers	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	1b	Elect Director Stuart M. Essig	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	1c	Elect Director Jonathan J. Mazelsky	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	1d	Elect Director M. Anne Zostak	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	IDEXX Laboratories, Inc.	USA	Annual	11-May-22	Confirmed	2,098	2,098	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1a	Elect Director William J. DeLaney	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1b	Elect Director David B. Dillon	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1c	Elect Director Sheri H. Edison	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1d	Elect Director Teresa M. Finley	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1e	Elect Director Lance M. Fritz	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1f	Elect Director Deborah C. Hopkins	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1g	Elect Director Jane H. Lute	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1h	Elect Director Michael R. McCarthy	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1i	Elect Director Jose H. Villarreal	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	1j	Elect Director Christopher J. Williams	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Union Pacific Corporation	USA	Annual	12-May-22	Confirmed	3,360	3,360	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1a	Elect Director Sharon Y. Bowen	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1b	Elect Director Shantella E. Cooper	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1c	Elect Director Duriya M. Farooqui	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1e	Elect Director Mark F. Mulhern	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1f	Elect Director Thomas E. Noonan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1g	Elect Director Caroline L. Silver	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1h	Elect Director Jeffrey C. Sprecher	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1i	Elect Director Judith A. Sprieser	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	1j	Elect Director Martha A. Tirinnanzi	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	3	Approve Omnibus Stock Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	4	Approve Non-Employee Director Stock Option Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	7	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intercontinental Exchange, Inc.	USA	Annual	13-May-22	Confirmed	16,158	16,158	G	Yes	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1a	Elect Director Thomas A. Bartlett	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1b	Elect Director Kelly C. Chambliss	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1c	Elect Director Teresa H. Clarke	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1d	Elect Director Raymond P. Dolan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1e	Elect Director Kenneth R. Frank	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1f	Elect Director Robert D. Hormats	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1g	Elect Director Grace D. Lieblein	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1h	Elect Director Craig Macnab	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1i	Elect Director JoAnn A. Reed	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1j	Elect Director Pamela D.A. Reeve	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1k	Elect Director David E. Sharbutt	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1l	Elect Director Bruce L. Tanner	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	1m	Elect Director Samme L. Thompson	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	American Tower Corporation	USA	Annual	18-May-22	Confirmed	7,157	7,157	G	Yes	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	No	1	Open Meeting					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	No	2	Presentation by CEO					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	No	3.a	Receive Explanation on Company's Reserves and Dividend Policy					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	3.b	Approve Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	3.c	Adopt Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	3.d	Approve Dividends of EUR 1.93 Per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	3.e	Approve Discharge of Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	3.f	Approve Discharge of Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	4.b	Reelect Padraic O'Connor to Supervisory Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	5	Elect Fabrizio Testa to Management Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	Yes	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	No	9	Other Business (Non-Voting)					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Euronext NV	Netherlands	Annual	18-May-22	Sent	22,626	22,626	G	No	10	Close Meeting					Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1a	Elect Director Marc N. Casper	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1b	Elect Director Nelson J. Chai	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1c	Elect Director Ruby R. Chandy	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1d	Elect Director C. Martin Harris	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1e	Elect Director Tyler Jacks	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1f	Elect Director R. Alexandra Keith	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1g	Elect Director Jim P. Manzi	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1h	Elect Director James C. Mullen	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1i	Elect Director Lars R. Sorensen	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1j	Elect Director Debora L. Spar	For	For	For	For	Yes



Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1k	Elect Director Scott M. Sperling	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	1l	Elect Director Dion J. Weisler	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Thermo Fisher Scientific Inc.	USA	Annual	18-May-22	Confirmed	2,974	2,974	G	Yes	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	1a	Elect Director Paul M. Bisaro	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	1b	Elect Director Frank A. D'Amelio	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	1c	Elect Director Michael B. McCallister	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	3	Amend Omnibus Stock Plan	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	4	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	5	Eliminate Supermajority Vote Requirements	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Zoetis Inc.	USA	Annual	19-May-22	Confirmed	8,862	8,862	G	Yes	6	Declassify the Board of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1A	Elect Director Shauneen Bruder	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1B	Elect Director Jo-ann dePass Olsovsky	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1C	Elect Director David Freeman	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1D	Elect Director Denise Gray	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1E	Elect Director Justin M. Howell	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1F	Elect Director Susan C. Jones	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1G	Elect Director Robert Knight	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1H	Elect Director Kevin G. Lynch	For	For	Withhold	Withhold	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1I	Elect Director Margaret A. McKenzie	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1J	Elect Director Robert L. Phillips	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	1K	Elect Director Tracy Robinson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	2	Ratify KPMG LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	G	Yes	3	Advisory Vote on Executive Compensation Approach	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Canadian National Railway Company	Canada	Annual	20-May-22	Confirmed	11,014	11,014	E	Yes	4	Management Advisory Vote on Climate Change	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	2	Approve Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	3	Approve Final Dividend	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	4	Re-elect Roberto Cirillo as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	5	Re-elect Jacqui Ferguson as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	6	Re-elect Steve Foots as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	7	Re-elect Anita Frew as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	8	Re-elect Helena Ganczakowski as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	9	Elect Julie Kim as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	10	Re-elect Keith Layden as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	11	Re-elect Jez Maiden as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	12	Elect Nawal Ozren as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	13	Re-elect John Ramsay as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	14	Reappoint KPMG LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	S	Yes	16	Authorise UK Political Donations and Expenditure	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	17	Authorise Issue of Equity	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	20	Authorise Market Purchase of Ordinary Shares	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Croda International Plc	United Kingdom	Annual	20-May-22	Confirmed	22,545	22,545	G	Yes	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	1	Accept Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	2	Approve Remuneration Report	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	3	Approve Final Dividend	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	4	Re-elect Andrew Martin as Director	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	5	Re-elect Andre Lacroix as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	6	Re-elect Jonathan Timmis as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	7	Re-elect Graham Allan as Director	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	8	Re-elect Gurnek Bains as Director	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	9	Re-elect Lynda Clarizio as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	10	Re-elect Tamara Ingram as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	11	Re-elect Gill Rider as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	12	Re-elect Jean-Michel Valette as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	15	Authorise Issue of Equity	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	S	Yes	16	Authorise UK Political Donations and Expenditure	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	19	Authorise Market Purchase of Ordinary Shares	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Intertek Group Plc	United Kingdom	Annual	25-May-22	Confirmed	44,123	44,123	G	Yes	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1a	Elect Director Larry Page	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1b	Elect Director Sergey Brin	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1c	Elect Director Sundar Pichai	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1d	Elect Director John L. Hennessy	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1e	Elect Director Frances H. Arnold	For	For	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1f	Elect Director L. John Doerr	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1h	Elect Director Ann Mather	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1i	Elect Director K. Ram Shriram	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	1j	Elect Director Robin L. Washington	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	2	Ratify Ernst & Young LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	3	Amend Omnibus Stock Plan	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	4	Increase Authorized Common Stock	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	5	Report on Lobbying Payments and Policy	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	E	Yes	6	Report on Climate Lobbying	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	E	Yes	7	Report on Physical Risks of Climate Change	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	E	Yes	8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	12	Report on Government Takedown Requests	Against	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	E, S	Yes	19	Establish an Environmental Sustainability Board Committee	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	G	Yes	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Alphabet Inc.	USA	Annual	01-Jun-22	Confirmed	1,161	1,161	S	Yes	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	1	Approve Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	5	Reelect Aldo Cardoso as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	6	Reelect Pascal Lebard as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	7	Elect Jean-Francois Palus as Director	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	8	Approve Compensation Report of Corporate Officers	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	9	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	10	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	11	Approve Remuneration Policy of Directors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	12	Approve Remuneration Policy of Chairman of the Board	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	13	Approve Remuneration Policy of CEO	For	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	14	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	15	Renew Appointment of Ernst & Young Audit as Auditor	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Bureau Veritas SA	France	Annual	24-Jun-22	Sent	99,135	99,135	G	Yes	19	Authorize Filing of Required Documents/Other Formalities	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.1	Elect Director Reid G. Hoffman	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.2	Elect Director Hugh F. Johnston	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.3	Elect Director Teri L. List	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.4	Elect Director Satya Nadella	For	For	For	For	Yes

Institutional Account Name	Company Name	Country	Meeting Type	Meeting Date	Ballot Status	Votable Shares	Shares Voted	ESG Pillar	Votable Proposal	Proposal Number	Proposal Text	Management Recommendation	ISS Recommendation	Voting Policy Recommendation	Vote Instruction	Voted
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.5	Elect Director Sandra E. Peterson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.6	Elect Director Penny S. Pritzker	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.7	Elect Director Carlos A. Rodriguez	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.8	Elect Director Charles W. Scharf	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.9	Elect Director John W. Stanton	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.10	Elect Director John W. Thompson	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.11	Elect Director Emma N. Walmsley	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	1.12	Elect Director Padmasree Warrior	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	G	Yes	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	E, S	Yes	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Against	Against	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	S	Yes	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	E	Yes	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	S	Yes	7	Report on Government Use of Microsoft Technology	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	S	Yes	8	Report on Development of Products for Military	Against	Against	For	For	Yes
Terroirs et Avenir : la SICAV du Monde Agricole	Microsoft Corporation	USA	Annual	13-Dec-22	Confirmed	7,530	7,530	S	Yes	9	Report on Tax Transparency	Against	Against	For	For	Yes